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New Structure of Officers, (Planned after the Annual General Meeting in late June 2026)

President, Representative Director	Akira Yamamoto	CEO
Director, Executive Officer	Shigeki Ashikaga	Head of Corporate Planning & Administration Department, Responsible for Production Cost Planning Department and Finance & Accounting Department, Global IT System Division
Director, Executive Officer	Kentaro Imada	Head of General Administration & Human Resource Department, Responsible for Internal Audit Department, Internal Control Planning & Administration Department, Legal Affairs Department
Director(outside)	Katsunori Kominami	
Director(outside)	Tomoyuki Nagawa	
Director(outside)	Toshiyuki Yamaji	
Auditor	Yuji Ito	
Auditor(outside)	Tomoya Takagi	
Executive Officer	Motoshi Nishioka	Head of Marketing Business Unit and Head of Excavator Sales & Marketing Division
Executive Officer	Yoshio Nishida	Responsible for After Sales Division, Production Division, and Safety Management, Environmental Protection & Disaster Prevention
Executive Officer	Koji Yamashita	Responsible for Production Development Engineering Division and Business Development Department