

<Reference>

New Structure of Officers, to be Effective at the End of June 2025

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| President, Representative Director | Akira Yamamoto | CEO |
| Director, Executive Officer | Seiji Hirata | Oversees Internal Control Planning & Administration Department, Internal Audit Department, Legal Affairs Department, General Administration & Human Resource Department (excluding Safety Management, Environmental Protection & Disaster Prevention Group), Corporate Planning & Administration Department, Production Cost Planning Department, and Finance & Accounting Department |
| Director, Executive Officer | Hiroyuki Hosomi | Head of Marketing Business Unit and Excavator Sales & Marketing Division |
| Director (outside) | Katsunori Kominami | |
| Director (outside) | Keitaro Nakamori | |
| Director (outside) | Tomoyuki Nagawa | |
| Auditor | Akihiro Yamamoto | |
| Auditor (outside) | Tomoya Takagi | |
| Executive Officer | Shigeki Ashikaga | Head of Corporate Planning & Administration Department, oversees Global IT System Division |
| Executive Officer | Motoshi Nishioka | Overall management of crane business, oversees Marketing Business Unit's domestic business, and Head of Crane Sales & Marketing Division, Marketing Business Unit |
| Executive Officer | Yoshio Nishida | Oversees After Sales Division, Production Division, and Safety Management, Environmental Protection & Disaster Prevention |